

	Document Title:	Effective Date:	Rev:	Page:	Document No:
	Conflict Resolution Policy	2022	2	Page 1 of 1	WMCHS-0010
		Review Date:			Approved By:
2027	Board of Directors				

Conflict Resolution Policy

Our role as believers is to relate to one another in love. We recognize that at times, there will be disagreements between members of our community. When these arise we are committed to follow the biblical concepts outlined in the book of Matthew. Those who choose not to follow school policy may be asked to withdraw their students from our school. If anyone has a conflict or disagreement with a member of our staff, the following process will be followed:

1. Speak with the teacher, coach, employee, or person involved about the situation before taking other action.
2. If you are not satisfied with the resolution of the conflict after speaking with the person directly involved, the issue should be brought to the immediate supervisor. Athletic issues should be brought to the athletic director, academic and scheduling issues to the director of instruction and curriculum, and student life issues should be brought to the dean of students.
3. If you are still not satisfied with the resolution after consulting with the immediate supervisor, the issue will be brought to the principal.
4. With certain issues, including issues regarding the formation of policy, an appeal may be requested. An appeal may be heard by representatives of the school board.
5. In all matters, the decision of the school board shall be considered final.

At each step these groups may request to hear from all parties involved in the issue.