

# Rise Up



## HEAD OF SCHOOL OPPORTUNITY PROFILE

Christ-centered / Top Standardized Test Scores / Superior Rated Arts / Championship Athletics / **NORTON SHORES, MI**

# OUR MISSION

To educate with excellence, integrate faith with knowledge, equip students to work and serve Christ in their communities.



**FOUNDED**  
**1948**



CHRISTIAN SCHOOLS  
INTERNATIONAL  
**MEMBER SCHOOL**

Member of



**TEACHING FOR  
TRANSFORMATION**  
NETWORK OF SCHOOLS

Member of

**MANIS**


MICHIGAN  
ASSOCIATION  
OF NON-PUBLIC  
SCHOOLS



**27**  
FACULTY

**21**  
NON-TEACHING  
STAFF

**TOTAL STUDENTS**  
**330**  
7th - 12th GRADE



**90**

CHURCHES REPRESENTED  
IN THE STUDENT BODY




**35**  
CITIES AND  
**7**  
COUNTRIES  
REPRESENTED IN  
THE STUDENT BODY

**ANNUAL BUDGET**  
**\$3** MILLION

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**TUITION**  
**\$7550 - \$9550**

**PARTNER SCHOOLS:**



Fremont  
Christian



Grand Haven  
Christian



Muskegon  
Christian



New Era  
Christian

**4000**  
HOURS SERVED IN  
THE COMMUNITY EACH  
YEAR BY STUDENTS



## CHRIST-CENTERED

WMC prepares the mind, body, and soul of each student. Christ is at the center of everything we do in the classroom, on the athletic field, and in the community. Our theme this year is to Rise up to Hope. What does it mean to have hope in Christ as you face the challenges of each day? Our school week includes chapel, small group activities, integrated faith and learning in the classroom, and spiritual growth through athletics

### IN THE CLASSROOM:

WMC integrates faith and learning in the classroom through a program called Teaching for Transformation (TfT). TfT is a faith-based integration initiative that has been adopted by WMC and the other schools within the collaborative. The purpose of TfT is to offer teachers authentic opportunities to integrate faith into the curriculum. One way this is accomplished is through Formational Learning experiences (FLEx). These FLEx projects allow students and teachers to do “real work” to meet “real needs” for “real people” in our community.



### IN ATHLETICS:

The athletic program of Western Michigan Christian exists as a vehicle for practicing the values of self-discipline, hard work, goal setting, character strength, honesty, teamwork, and respect. We strive for athletic excellence while working to honor God in all that we do.



### IN THE COMMUNITY:

We take part in an afternoon of school-wide community service each year. This has included service to various organizations. Freshman and sophomore students have served Christian Haven Home, MOCAP, and Kids' Food Basket by doing projects at WMC. Junior and

senior students have gone off-campus to help the Americorp Urban Safety Corps clean local lots in Muskegon Heights and to the former Nims school building to help Community Encompass prepare for refurbishment. Each year our student body serves more than 4000 hours in the community.



## ACADEMIC EXCELLENCE

WMC is leader in the area in standardized test scores. For the past six years we have had the highest reported SAT composite score in Muskegon County.

Our students go on to leading colleges and universities including the University of Michigan, Michigan State, Calvin, Hope, and many others. Western Michigan Christian High School SAT composite for 2022 is 1113. Jennifer Lewis, Director of Instruction for Western Michigan Christian School, is very pleased with this year's score, “We are so excited for our staff and students who work hard day in and day out. In the last six years we have really been focusing on curriculum development through our late starts and through our K-12 alignment in the WMCS collaborative, and the progress that we've made is now showing in our test scores. A huge thank you goes out to our teachers who work tirelessly to ensure that each and every student in our building is being educated with excellence.”

## CO-CURRICULARS

- Soccer
- Science Olympiad
- Cross Country
- Robotics
- Volleyball
- Art Club
- Tennis
- Book Club
- Chess Club
- Golf
- Yearbook
- Baseball
- Ski Club
- Basketball
- National Honor Society
- Bowling
- Musical
- Track
- Fall Play

### Co-op

- Swimming
- Football
- LaCrosse
- Softball

## TOP RATED ARTS

Last year our choir received Division 1 ratings in all categories at the the district and state levels and our band received a Division 1 rating in sight reading at the district level, and WMC won multiple awards at the Central Michigan University Jazz Festival.

Students develop skills to help them appreciate quality music, to provide aesthetic experiences, and, most importantly, to praise our God. The goals of the Music Department include nurturing the four aspects for a balanced learning process: to grow in the craft of music and technical ability (to develop the body), to grow intellectually (to develop the mind), to inspire (to develop the soul), and to grow personally (to develop the heart).



## CHAMPIONSHIP ATHLETICS

In keeping with the purpose of our mission statement, we are committed to integrating Christian beliefs, values, and morals into all subjects and school activities. We believe that the area of athletics must reflect our efforts to serve Christ. The testing of abilities and talents, the strengthening of body and character, and the building of Christian life and



conduct are goals that athletic participation can help to achieve. Our Class C school offers a wide variety of sports in which to participate. In recent years, WMC has fielded nearly 30 teams representing 17 sports.

### 21 STATE CHAMPIONSHIPS ALL-TIME

- The WMC boys have won nine state basketball championships: 1958, 1962, 1965, 1970, 1992, 1999, 2008, 2009 and 2010.
- The Warrior boys soccer teams have won six state championships: 1988, 1995, 2003, 2004, 2007, 2010 and 2019.
- The Warrior baseball team won the state championship in 1985. Dan Bylsma, who played in the National Hockey League and later coached the Pittsburgh Penguins to a Stanley Cup championship, was a member of the 1985 team.
- WMC Cross Country has two state titles: 1974 boys and 2021 girls.
- Girls track won the state championship in 2022.
- Boys tennis came home with the state championship trophy in 1958.



*To God  
be the Glory!*



# HEAD OF SCHOOL

## QUALIFICATIONS

### PERSONAL QUALITIES

- Christ-centered
- Reformed thinker
- Relational leader
- Humble change agent

### PROFESSIONAL EXPERIENCE

- Significant experience in educational leadership
- High school teaching experience preferred
- History of success working with culturally diverse families and communities preferred

### ACADEMIC CREDENTIALS

- Advanced degree in education preferred
- Must possess or be on a path to receive a valid Michigan Administrator Certification K-12
- 5+ years teaching and/or administrator experience

## KEY TASKS

### FAITH NURTURING

- Application of Reformed interpretations of scripture through curriculum and instructional practice
- Understand teaching from a Christian worldview that integrates faith and learning, including the concepts advanced in Teaching for Transformation (TFT)

### OPERATIONS AND MANAGEMENT

- Lead the CSI re-accreditation process and ensure excellence in all areas of assessment
- Engage in budget development and adherence, including aligning staffing for optimal operation and instructional levels

### STUDENT ACHIEVEMENT

- Have an unwavering commitment to students, focus on excellence in instructional practices, high levels of student learning, and equity in treatment of all students
- Manage faculty and staff, including evaluations, retention, coaching and professional development, observations, and communication
- Ensure a guaranteed and viable curriculum that emphasizes reading and writing across all disciplines and alignment to state and national standards

### CULTURE AND COMMUNITY

- Facilitate a school culture that honors the diversity of the student body and the broader community and that is united in Christ who transcends differences of heritage, opinion, and personal background
- Promote all aspects of school programs, both curricular and extracurricular
- Establish a cooperative and collaborative learning community that fosters excellence in instruction and affirms the work of others

### BOARD RESPONSIBILITIES

- Be prepared to provide detailed and transparent communication to the Board regarding strategic matters
- Committed to fundraise and develop trusting relationships with WMC's charitable community

### COMMUNICATIONS

- Communicate effectively with students, staff, parents, and members of the community, including prompt and effective response to concerns
- Develop and maintain relationships with collaborative schools and our church community

*Additional ancillary responsibilities as needed or assigned*



# INQUIRY

Applications will be continuously processed until the time that a new head of school is appointed. Nominations, expressions of interest, confidential inquiries, and questions concerning this search should be submitted to Jennifer Lewis, Principal Search Team, at 231-799-9644 or [principalsearch@wmchs.net](mailto:principalsearch@wmchs.net).

If, after reading this Opportunity Profile, you believe that the gifts and experience God has given you are a good match for WMC, we invite you to begin the inquiry process. We handle all candidate information and conversations with utmost confidentiality.

## TO APPLY, PLEASE SUBMIT A CV/CURRENT RESUME

Submit application materials to Jennifer Lewis, Principal Search Team, at [principalsearch@wmchs.net](mailto:principalsearch@wmchs.net) with the subject line, "Western Michigan Christian - Head of School."



455 E. Ellis Rd. | Norton Shores, MI 49441 | 231.799.9644 | [WMCHS.net](http://WMCHS.net)

WMC is a part of the PK-12 West Michigan Christian Education Collaborative (WMCEC), a joint effort to elevate and sustain quality Christian education throughout Western Michigan. [www.wmcschools.org](http://www.wmcschools.org)

