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| | Board Officer Policy | 3/27/2023 | 0 | Page 1 of 1 | WMCHS-00X21 |
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| April, 2026 | Board | | | | |

While the WMC bylaws have broad provisions about board members and officers, the following policies are also applicable to reach the goal of an effective board with thoughtful succession planning.

Board Officer Process:

1. The governance committee will convene the officer appointment process.
 - a. In August, the governance committee will submit to the board a list of nominations for officers; President, Vice-President, Treasurer, Secretary, to be considered by the full board in September.
 - b. It is understood that the nominee for Vice-President will, after serving for a year, or two, as Vice-President, be nominated for President at such time.
 - c. If there are members of the board that would like to be considered as an officer but are not nominated at the August meeting, each can self-submit their names for consideration and voting by the board in September.
 - d. The officer vote in September will be by a confidential ballot.
2. Officers will be elected by a majority vote.
3. The President will serve for two years and will be succeeded by the Vice-President. The incoming President will be voted upon after serving as Vice-President.
 - a. If, when moving from Vice-President to President, the Vice-President does not receive a majority of the board's votes, the governance committee will nominate another President who will also undergo a vote.
4. If anyone's service on the board or Executive Committee should be extended beyond their five-year term, the board may, at its discretion, extend the term of board membership for that board member.