



Document Title: Board Hiring Policy	Effective Date: 2022	Rev: 0	Page: Page 1 of 1	Document No: WMCHS-0012
	Review Date: 2027			Approved By: Executive

1. **A request by a board member to become a WMC employee shall be reviewed by the Executive Committee on a case-by-case basis considering the following:**
 - A. Source of funding for salary or compensation (M-TEC, general fund, etc.)
 - B. Nature of the employment relationship (part time, full time, expected duration of employment, etc.)
 - C. Requirement that the board member not participate in board deliberations directly involving the board members' WMC employment (avoiding the appearance of a conflict of interest)

2. **The Executive Committee, upon considering these and other relevant factors, may recommend approval of the employment to the Board of Directors.**

3. **The Board of Directors, absent the board member in question, will review the recommendation of the Executive Committee and make the final determination.**